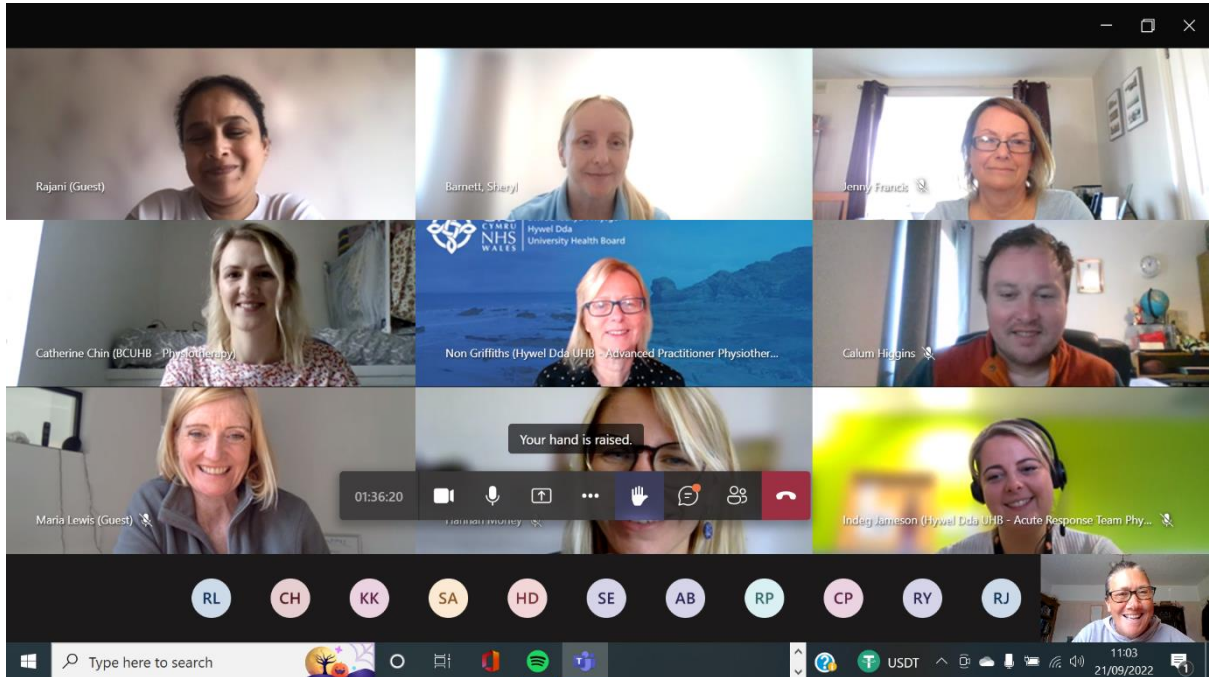


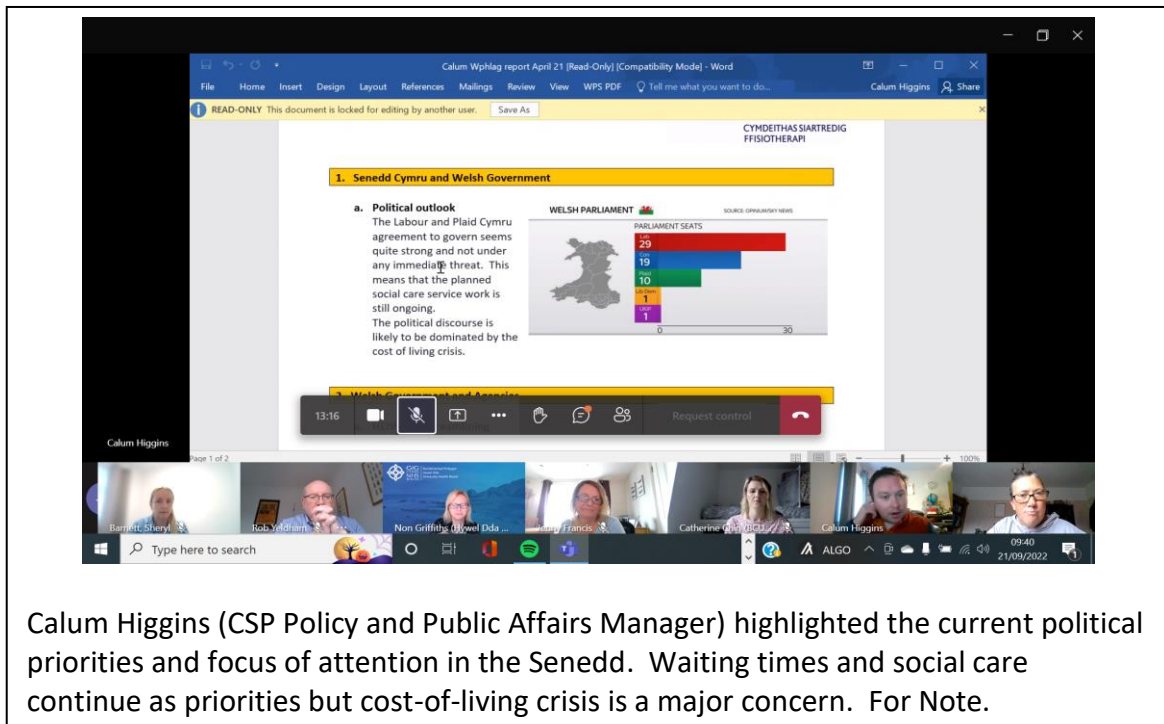
CSP Welsh Board Newsletter

September 2022

Meeting held virtually 21.09.22



CSP Welsh Board met virtually via Teams for their September meeting and welcomed guests Reshma Patel from CSP Council, Rebecca Kennedy from Swansea Bay UHB and Mark Knight Davies from Aneurin Bevan UHB.



Calum Higgins (CSP Policy and Public Affairs Manager) highlighted the current political priorities and focus of attention in the Senedd. Waiting times and social care continue as priorities but cost-of-living crisis is a major concern. For Note.

'Streamlining' 'Process to go!

Calum reported to Board that following sustained influencing, HEIW has decided that the 'Streamlining' process (whereby students are placed into jobs across the NHS in Wales on leaving university) will cease from 2023 onwards. This is a major success!

The student bursary will continue.

CSP Wales will be keeping a very careful eye on what recruitment process are to be developed in the future and making sure that graduate numbers for physiotherapy are sustained.

Great news! Well done CSP!

For Note.

'Together Stronger' Event for members in Wales – virtual (during work-time)

Hayley Downey, CSP Campaigns and Regional Engagement (CRE) Officer for Wales led a discussion on events and activities including the 'Together Stronger – Developments in Physiotherapy' virtual event on the 23rd of November, from 9.30am until 12.30pm on zoom!

The event is now live so members can sign up for it.

Please sign up and encourage your networks and peers to sign up as well: https://CSP_Wales_TogetherStronger2022.eventbrite.co.uk

There will also be a chance to hear about CSP 'Stronger My Way' resources at the event with a guest speaker from the CSP

For Action

Physiotherapy Workforce data analysis in Wales

Calum provided some headline data from the Freedom of Information (FOI) workforce data collection which is collected annually and now stretches back over 10 years.

Since 2021 the physiotherapy workforce has grown by 39.71 whole time equivalent (WTE).

Band 2 to 4 has seen a significant increase of 22.8 WTE and band 5 a 19.52 WTE increase.

By contrast, band 8 has seen a 13.01 WTE decrease, representing a 9% decrease since 2021.

Board members discussed some of the factors that may be responsible for some of the results found.

Since the FOI was started over 10 years ago, the physiotherapy service has seen an extra 421.52 WTE staff, representing a 29% increase in the workforce.

Look out for a link to the FOI analysis for more detail.....coming soon!

For Note and Action.

Heads-up.... New TUC Campaign

Adam Morgan, CSP Senior Negotiating Officer (SNO) for Wales alerted the Board that there was a new campaign being developed by the TUC against anti-trade union laws.

There is concern about the potential to erode the rights of workers to withdraw their labour.

More will follow on this – stay in touch with your stewards and safety reps to find out what you can do!

For Action

Pay Award – and a Ballot for Industrial Action!

Adam updated the Board on the results of the consultation about whether members were prepared to take strike action over the pay award – 83% of those responding in Wales said they were!

CSP Council has now agreed to ballot for industrial action.

URGENT ACTION needed by members.....

Please update your personal information held by the CSP

CSP needs your home address and your work employer and address

For the ballot they will need to send you a postal ballot paper and they **MUST** inform your employer for the ballot to be legal

At least 50% of CSP eligible members must take part in the ballot with a majority voting in favour of strike action. The second, 40%, threshold that is in place in England, does not apply in Wales at present.

So, this is **FOR ACTION!**

CSP Physiotherapy Career Framework Modernisation Project

Hannah Morley, CSP Professional Advisor in Wales updated the Board about this work. The updated Framework will be launched next year.

<https://www.csp.org.uk/professional-clinical/cpd-education/modernising-physiotherapy-career-framework>

Members are encouraged to take a look and get involved in the work. It needs engagement from across the career pathway.

For Note and Action

CSP Resources to support international recruitment

Hannah reported on work she has been involved in developing new CSP resources

<https://www.csp.org.uk/careers-jobs/working-uk-advice-non-uk-citizens>

Look out for details on a future webinar – coming soon

Also, information in Frontline on support for refugees

For Note

Are you a CSP member?

This newsletter provides some useful resources and feedback – but if you were a member of the CSP you would get so much more! The CSP is there for physios, support workers and students. If you are not a member... why not? [Join the CSP now! https://www.csp.org.uk/join-csp](https://www.csp.org.uk/join-csp)
For Action.

Update from the Welsh Allied Health Professions Committee (WAHPC)

Non Griffiths (non.griffiths2@wales.nhs.uk), the CSP Welsh Board rep on WAHPC updated the Board on their last meeting

WAHPC has agreed to develop an Equity, Diversity and Belonging Strategy and approach to its business after successful influencing. Non is keen to hear from any members in Wales who might like to get involved in supporting her in this work (see her e-mail address above).

Look out (coming soon!) for 2 new frameworks for AHPs in Wales – a Rehabilitation Framework and a Dementia Framework. We'll cascade these through the CSP Welsh Board groups and Networks.

For Note and Action

More on Pay.....

Adam highlighted information on the CSP website

<https://www.csp.org.uk/news/2022-09-20-move-industrial-action-ballots-across-england-wales>

Keep an eye on these pages which are updated regularly and have useful FAQ sections on some of the hot topics like effects of pay awards on pension contributions which was flagged up at the Board meeting

If you have any concerns, get in touch with your local steward

For Note and Action

Keeping in touch with CSP Welsh Board and the CSP

Are you following **@CSPWales** on twitter?

Are you following the 'team CSP Wales' officers on twitter?

@CalumCSP – Calum Higgins, Public Affairs and Policy Manager for Wales

@AdamM_CSP – CSP Senior Negotiating Officer for Wales and West Midlands

@HannahMorleyNHS – CSP Professional Advisor in Wales

@CSPHayley – Campaigns and Regional Engagement Officer for Wales

@JennyFrancis88 – CSP Administrator in Wales

@physiospilz – Alice Spilsbury, ERUS Organising Officer for Wales and West Midlands

Are you signed up to receive regular CSP bulletins? Make sure your details are up to date on the CSP website and you have signed up to all the i-CSP bulletins you want to receive. There's loads of valuable information and peer support that you can tap into from the CSP and i-CSP from other members that you link with via networks.

Living and working in Wales, you will be part of the Wales network – and you will receive the regular 'Wales regional bulletin'.